

Sugar Bowl

622 Lake Ave, Storm Lake, IA 50588
(712) 732-2742 *info@sugarbowlgiftshop.com

Personal

Name _____ Date _____

Address _____

City, State, Zip _____

Phone _____ Best time to reach you _____

Have you ever applied to work at Sugar Bowl? _____ If yes, when? _____

Pay expected _____ Available Start Date _____

Referred by _____

Are you legally eligible for employment in the United States? _____

Special training / Job related skills _____

Positions Available:

Sales Associate

- *Engage with customers on the sales floor
- *Find out customers needs and match items in our store to requests
- *Educate customers about all products in the store without reference
- *Suggest additional merchandise to complement items customers have picked out
- *Duties will also include those of the cashier

Cashier

- *Stand at the register and ring in sales at the cash register
- *Educate and sign up new Hallmark Crown Rewards Members

Fulfillment of the duties of both positions requires that the incumbent have strong verbal skills, interpersonal skills, flexibility and the ability and willingness to learn the retail business. In addition, the position may require physical duties involving running up and down stairs, lifting fixture parts and cartons weighing 40 pounds, and standing for long periods of time. Due to financial aspects of the job, the incumbent must also have the aptitude for calculations.

I am applying for: Sales Associate Cashier
(please choose only one)

Education

School	School Name/ Location	Years Completed	Did you Graduate?	Degree or Diploma
High School				
Business/ Trade/ Technical				
College				
Graduate School				

Employment History

List your last four employers starting with your most recent employer

Employed from _____ to _____ Employer _____

Address _____ Phone Number _____

Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____ Reason for Leaving _____

Employed from _____ to _____ Employer _____

Address _____ Phone Number _____

Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____ Reason for Leaving _____

Employed from _____ to _____ Employer _____

Address _____ Phone Number _____

Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____ Reason for Leaving _____

Employed from _____ to _____ Employer _____

Address _____ Phone Number _____

Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____ Reason for Leaving _____

References

Name _____ Address _____

Phone number _____ Position _____ Years acquainted _____

Name _____ Address _____

Phone number _____ Position _____ Years acquainted _____

Name _____ Address _____

Phone number _____ Position _____ Years acquainted _____

Availability

How many hours do you wish to work each week?

____ Full Time (35-40 hours) ____ Part/Full Time (25-35 hours)

____ Part Time (15-25 hours) ____ Part Time (10-15 hours)

Please fill in the hours you ARE available to work each day:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Short Essay

Please answer the following questions in as much detail as you can provide.

What makes you a good candidate to work at Sugar Bowl?

What do you consider a good shopping experience?

What was your best job experience? Why?

Why do you want to work at Sugar Bowl?

The information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

Signature _____ Date _____

Sugar Bowl is an Equal Opportunity Employer. Employment at the Sugar Bowl is based upon personal capabilities and qualifications without discrimination because of race, color, religion, sex, age, national origin, sexual orientation, disability, or any other protected characteristics as established by law.